

Indonesia MoDA Position Description

COCOM: PACOM

Location: Jakarta, Indonesia

Function: Defense Planning

Tour length: 12 months

Clearance: SECRET

Title: Senior Advisor

Grade: GS-14/15

Background: Incumbent serves as the primary advisor to the Ministry of Defense (MoD or KEMHAN) Directorate General of Defense Planning (RENHAN) and helps to advise and guide Indonesian leaders in the development, coordination, approval and dissemination of ministry-wide policies, strategies, and planning affecting the MoD, the Indonesian joint headquarters, the military services and numerous subordinate organizations. Emphasis will be placed on the institutionalization of documented, sustainable processes that meet Indonesian national government, priorities, realities and processes. Advice and practical training will focus on improving civilian and military knowledge regarding development of long-term defense requirements, planning for long (5-20 years) and mid-range (1-5 years) planning and costing of capabilities, force development best practices, provision of planning guidance to the joint headquarters and military services, and how to better articulate and defend MoD plans and requirements to national ministries, the Indonesian Parliament, and President. The overall goal of this advice will be to assist KEMHAN with the development of improved five-year planning (building on their existing Defense Strategic Plan for 2015-2019), the establishment of more agile and flexible planning, improved MoD control and oversight of the Indonesian military (TNI), and improved articulation of defense requirements and planning to national ministries and the Indonesian Parliament, and President. The incumbent will report to the Senior Defense Official, and support the Security Cooperation Office, in ensuring approaches are aligned with broader U.S. Embassy objectives outlined in the Integrated Country Strategy, and fully nested within appropriate security cooperation objectives of the Country Security Cooperation Plan (CSCP).

Desired Skills/Capabilities:

- Broad DoD, Joint Staff or Service level policy and planning development, coordination, oversight and management.
- The incumbent should have demonstrated experience developing multi-year plans, requirements and/or programming.
- The incumbent should have experience in the Office of the Secretary of Defense, Joint Staff, or Service Headquarters, ideally in defense strategy, planning or force development capacities.
- The incumbent must have proven experience working in support of Deputy Assistant Secretary-level / two-star military leader offices and organizations, preferably higher.
- Experience with articulating and advocating DoD plans and requirements to other U.S. agencies or Congress is desired.
- Familiarity with U.S. security cooperation and assistance programs is desired.
- Demonstrated communication skills and the ability to work collaboratively with counterparts to help them achieve goals through the provision of quality advice, support and mentoring.
- Proven self-starter who can be successful working independently at various organizational levels and with executives/managers/leaders from multiple functional areas.
- Proven success in individual and organizational capacity building, and demonstrated ability to share knowledge, mentor and coach others.

- Demonstrated ability to work in an environment with limited resources and to apply innovative and creative solutions to resolve problems.
- Experience coordinating policies and strategies for the purpose of developing national-level defense capabilities.
- Must demonstrate creative problem solving skills and the ability to work independently or as part of a team.
- Applicants must be willing to immerse themselves with Indonesian counterparts and expect to travel throughout the country.
- The candidate will require exceptional interpersonal skills, preferably with experience in mentoring, training, and living in an international setting.
- Experience with training and working with Indonesian or Southeast Asian militaries is desired.
- Strong interest in learning a foreign language and ability to adapt to a diverse cultural environment.

Specific Tasks:

- Duties will include analysis, coordination, and execution of milestones to build capability in this directorate, routine interaction with experienced and credible Indonesian leaders, and coordination with numerous embassy officials, security cooperation officers, Indonesian civilian and military leaders, and international development organizations.
- Identify organizational shortfalls or process gaps, build consensus, reach agreement, document conclusions, and monitor implementation of policies across all functional areas.
- Advance and support other security cooperation efforts, such as improving the sustainability of U.S. military sales and FMF activities, coordinating and harmonizing other institutional capacity building efforts, and identifying opportunities to improve the integration of IMET, regional center and other education & training programs with their advisory efforts.

Additional Requirements:

- Incumbent must be able to obtain and maintain a SECRET security clearance.
- Incumbent will be detailed from their home organization for a period of 14 months to include training, preparation and a 12 month Temporary Change of Station (TCS) assignment.

Interested applicants should submit a cover letter, résumé, and SF-50 to the MoDA Program Office at DSCA-MODA@dscamail.mil